

A Message from Penny Graham, Chair ALTRAC Light Rail

International Women's Day

At ALTRAC Light Rail, we are dedicated to maintaining an inclusive environment for women on the Sydney light rail network.

By ensuring gender equity in our workforce, women's perspectives as travellers are better taken into account whether that be from a customer service perspective, or safety and security concerns.

The transport industry's reputation as a 'boys club' can be a deterrent for many women considering a role in the industry. Diverse teams drive performance, innovation and solutions that better meet the needs of our community. ALTRAC Light Rail currently has a 50/50 gender split and women account for 28% of the entire workforce of our operator Transdev.

We recognise the importance of supporting greater participation of women at Sydney Light Rail to support the long-term success of our business and we are working towards a target of 35% of all new recruitments to the frontline being female.

When speaking to some of our female drivers, they talk about loving their job. Sydney Light Rail is working towards sharing these experiences to overcome reservations that may exist. Like Marahea, who is currently undergoing light rail driver training. She's had a lifetime of roles in industries dominated by males, but she is really excited about the possibility of a new career in the light rail and says she is already telling her female friends they **HAVE** to apply!

